

NORCAT Backgrounder

NORCAT is a private, non-profit organization that develops and provides world-class programs, services, and resources to reduce injuries, save lives, and enhance productivity in the workplace. To accomplish this, over the past 20 years NORCAT has worked with clients and partners to develop an array of integrated training and development programs to serve multiple sectors both in Canada and around the world.

NORCAT offers training and development services for the skilled trade industries including mining, forestry and construction, working with leading companies around the world on a variety of strategic and tactical programs. In addition, NORCAT has worked closely with various government ministries and corporations to assess, review, and make recommendations for enhanced training programs, health and safety policies, standard operating procedures, and technical regulations and guidelines.

We define our competitive differentiators into five key categories:

- **Speed to market.** With a 20-year history of developing and delivering training and development programs / services, we have amassed a significant catalog of curricula, best practices, content, training plan methodologies, and integrated training platforms that enable us to listen to our clients and build customized and quality strategies, programs and solutions faster than our competitors.
- **Depth and Breadth.** NORCAT has a team of “tried and true” subject matter experts across multiple industries, with a primary focus on mining, that not only develop and design training programs, but also deliver them via in-person classroom training, in-the-field hands-on training, immersive / simulation training, and / or e-Learning. Few, if any, of our competitors are able to offer these integrated training options in a well-defined training and development program to the depth and breadth that we can.
- **NORCAT Underground Centre.** NORCAT is the only mine training and development organization in the world that owns and operates an underground production mine that serves as a hands-on, experiential training centre for the development of our future mine workers. Within this unique facility, NORCAT offers an array of programs and works closely with mining companies and mining technology companies to develop customized programs to meet their needs.
- **Technology and Innovation.** NORCAT is home to one of the world’s largest mining equipment simulation training and development centres. In this facility, NORCAT trains operators with multiple, high fidelity, 360-degree equipment simulators - increasing operator performance, efficiency, and safety. NORCAT is also a pioneer in bringing virtual reality, augmented reality, and avatar-based multi-player learning technology to the global skilled labour mining workforce.

Quality Work Experience and Results with Global Companies. From a client perspective, NORCAT has worked with leading companies in North America, Africa, and South America including Vale, Glencore, Pan American Silver, KGHM, Barrick Gold, Detour Gold, Lake Shore Gold, DeBeers, Baffinland Iron Ore Mines, among many other leading organizations in the mining, construction and forestry related industries.